



JSEC Newsletter

August 2014

Glendive Job Service ♦ 211 South Kendrick

Office 377-3314 ♦ Fax 377-5831



Contact Job Service for all your business needs.

Business Can Benefit From Training Programs

Training programs are operated by Job Service to enhance the employability, occupational attainment, retention, and earning power of individuals, as well as increasing the number of skilled workers available in the local workforce. These programs are designed to improve the quality of the workforce, reduce welfare dependency, and generally boost the productivity and competitiveness of the economy.

For business, the direct impact of the **Workforce Investment Act's Adult and Dislocated Worker programs** comes in the form of an infusion of **On-the-Job Training (OJT)** dollars. If a business is willing to train, reimbursement of up to 90% of the wage **paid** during a training period of up to 1040 hours is possible under on-the-job training. For a worker earning \$15 per hour, that **could mean** a cost savings of up to \$14,040. In addition, some off-site training is allowable for OJT trainees. For instance, an office equipment repair company hires a trainee who needs specialized training available only in California—some of the costs of the California training are reimbursable.

Another program that can directly impact the training needs of business is the **SWAMMEI (Strengthening Workforce Alignment in Montana's Manufacturing and Energy Industries)** project. For the SWAMMEI project, Montana received a special federal grant through the Trade Adjustment Assistance (TAA) program. Originally designed to assist workers whose employment was lost because of adverse international trade, the Trade Adjustment Assistance Act has been expanded in the past few years to enable input from business regarding what college courses would be of most use in creating a workforce that is work-ready. SWAMMEI involves a consortium of 13 Community Colleges across the state working together to redefine how programs are delivered and meet specific industry needs. One of SWAMMEI's hallmarks is getting students into jobs quickly through methods such as stacked credentialing.

Yet another, newer avenue to access training dollars is the **Job Driven National Emergency Grant (JD NEG)**. Focusing funding on proven,

job-driven training strategies is a key component of this program. The goal is to help create or expand employer partnerships that provide opportunities for on-the-job training, registered apprenticeships, or other occupational training that result in industry-recognized certification. Funding will also be used to provide re-employment services, such as skills assessment, job coaching, counseling and direct job placement that help connect laid-off workers, including the long-term unemployed, with available jobs.

One other program operated through Job Service to assist Montana business is the State funded **Incumbent Worker Training (IWT)** program. If a business needs current workers' skills upgraded or added to in order to maintain market competitiveness, IWT can help. A business can work through its local Small Business Development Center, a Business Expansion and Retention (BEAR) Committee or the Montana Manufacturing Extension Service to be certified as eligible for training.

Call Job Service for details and to see how your business can benefit.

Volunteers Needed - Eastern Montana Veterans Stand Down

Call for Volunteers!

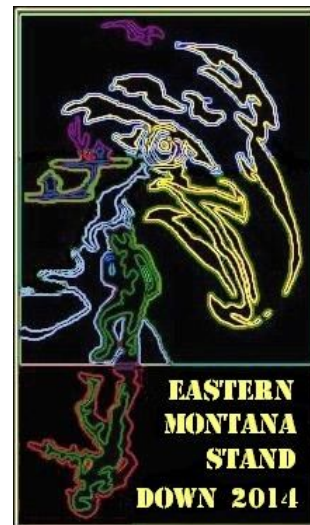
The Eastern Montana Veterans Stand Down will be Saturday, September 13th at the Dawson County Fairgrounds from 8:30 a.m. – 3:30 p.m. Volunteers are needed for set up on Friday, September 12th starting at 9 a.m. Set up should be finished between 1–2 p.m. Pizza will be on us!

Saturday, September 13th volunteers will be needed to man the military surplus and registration table as well as tear down and clean up.

Anyone volunteering the day of the Veterans Stand Down should be at the Fairgrounds at 8:00 a.m. and we should be finished by 5:00 p.m. at the latest. Burgers and Brats will be served for lunch!

Volunteers are the key to these events being a success so the more the merrier!!

Contact the Glendive Job Service
406-377-3314 for more information.



Hours Worked - 14 and 15 Year Olds

School is almost back in session! A reminder for those businesses who employ 14 and 15 year olds: These young people may work 3 hours on a school day, 18 hours in a school week, and only during non-school

hours between 7 a.m. and 7 p.m. , except from June through Labor Day, when the evening hours are extended to 9 p.m. In addition, 14 and 15 year olds may work 8 hours on a non-school day and 40 hours in a non-

school week. Thanks go to employers who provide opportunities for youth to not only earn but also learn. For more information about child labor laws go to www.youthrules.dol.gov.

Rural Employment Opportunities

Rural Employment Opportunities (REO) has been serving Montana families since 1981. The organization's mission is to promote economic self-sufficiency through employment and training opportunities for unemployed or underemployed individuals. This, in turn, helps local communities meet their workforce development needs by providing skilled workers. REO offers the following services: Career Assessment and Training Assistance, Financial Literacy, Soft Skills Training, Work

Experience and Placement, Support Services, and a Matched Savings Program. REO staff members work closely with program participants, helping them determine the best ways to reach personal goals. For every \$1 a Matched Savings Program participant saves REO matches it with \$3, enabling participants to attend college and/or take on-line classes. Participants may choose to attend a vocational, technical, or trade school for short-term job training or enter a work-related college program.

REO also offers on-the-job training or worksite experiences for those ready to enter the workforce. If you would like more information about REO's programs, please contact:

Debi Delamater
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Glendive, MT 59330
406-852-0769
debi@reomontana.org

MONTANA BUSINESS SERVICES PROGRAM

The place to go when you need solutions to common employment, workforce and recruitment challenges.

Our focus is our business customers. We are here to assist you in your success. **Services are customized** to meet individual business needs, solving employer problems.

We have the state's largest database of qualified job seekers. We can help you with writing job descriptions, recruitment, and hiring. We can provide information on financial incentives and resources on how to protect yourself on legal issues. We have required employment posters.

All of this at no cost to you.

Business Services offered:

- Assistance with recruitment and retention
- Comprehensive/customizable applicant testing
- Information on labor market trends
- Assistance with job fairs
- Interview facilities
- Required employment law posters
- Business tools and resources
- Wage & Hour and Human Rights information
- Information and training on employment laws
- Referral to economic development resources
- Business Expansion & Retention (BEAR)

BEAR teams are a cooperative partnership of local economic, community, and workforce development organizations whose common purpose is to build local companies and enhance their business climate

Find a Business Services Representative in your area:

http://wsd.dli.mt.gov/service/business_services.asp
406-444-4100

Contact the Business Services Representative in your area:

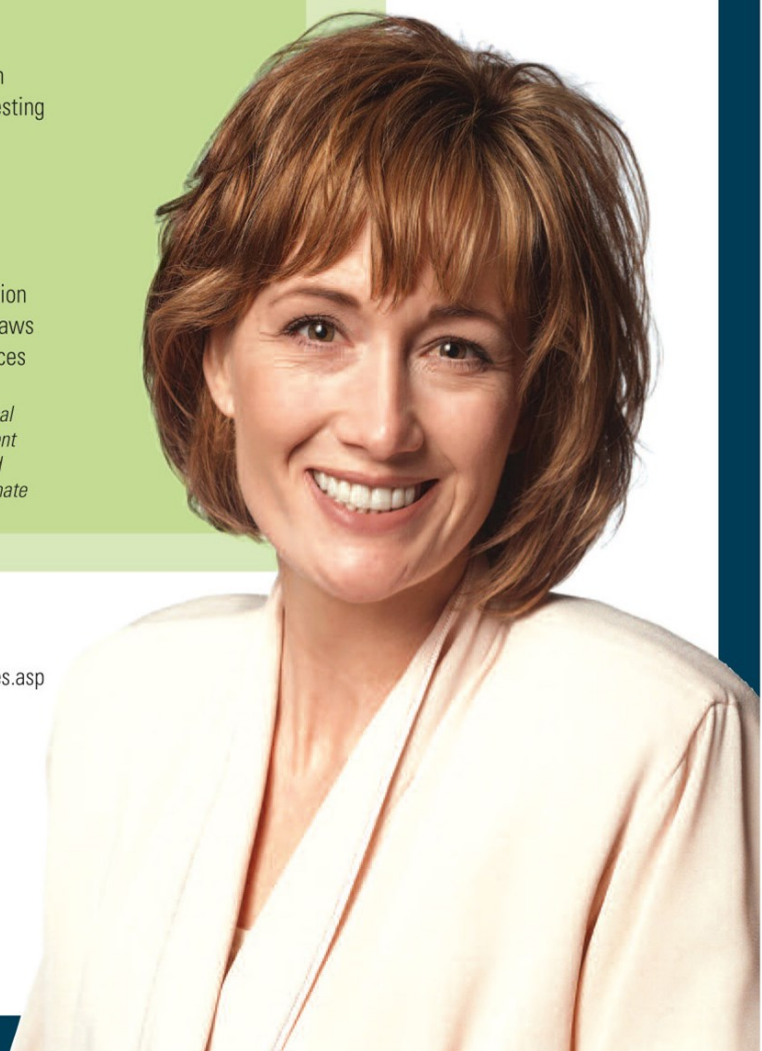


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Job Service Anniversaries



Two Job Service Employment Specialists recently celebrated milestone work anniversaries.

Dawn Guenzi started with Job Service 15 years ago May 5th. Darla Handran has been with Job Service

for 20 years as of the 15th of August. They were presented a certificate in a local celebration (and photo op) near the date of their respective anniversaries. The Department of Labor recognizes worker longevity at an annual ceremony in September where honorees from across the state receive their official certificates and pins, and have lunch with State Dignitaries.

"It has been a privilege to work with these dedicated women, who, I am pleased to say, chose to build careers at the Glendive Job Service.

Both have provided valuable assistance to countless job seekers and businesses. Each is a credit to our organization as well as the profession of public service," stated Lonnie Cross, Manager at the Job Service.



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Dawson Community College

Jerry Jimison
City of Glendive

Stacey Stanfill
BOSS Office

Ross Farber
Glendive School District

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Lonnie Cross
Job Service Manager

Darla Handran
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Interested in becoming a member of JSEC?
Call JSEC Chair, Kim Trangmoe at 939-2074 or any JSEC member.